On contemporary, cooperation becomes more and more common in interpersonal relationships, and giving pertinent feedback to our classmates or co-workers is inescapable for everyone wants to gain a successful result.

However, （疑问句）when it comes to the choice between a positive feedback or a negative one, which one should be given first, people get into a dilemma.

According to my personality and experiences, I cling to an unshakable belief that we should put the positive feedback above the negative one.

First, giving positive suggestions are far ~~more~~ easier for our classmates or co-workers to accept（记住分论点） ~~and~~ so finally be beneficial to our projects. It is widely believed that everyone wants to prove him or her really does contributions to the co-project and actually they do. But if we just bring forward a negative feedback directly, it often gives them a misconception that we slander their contributions and commonly they are tend to contradict our suggestions. Thus, making the cooperation difficult or even fail in the end. However, if we talk to them in a more positive way, they will think that we are really thinking about our cooperation and consider our suggestions carefully, which are more likely leading to a successful and smoothly teamwork. / a positive suggestion……(记得要句式不同)

Second, giving a positive feedback is beneficial to our personally relationships. A friendly suggestion not only points out the ~~inadequacy~~ disadvantage of our co-workers, but also ~~keeps their faces~~ maintain their self-esteems. Not only do friendly suggestions point out the disadvantage of co-workers, but by maintaining their faces, friendly suggestions also help us to earn their respects, to build good personal relationships with others. It is undoubted that an intense suggestion can cause unhappiness, more or less. For example, my elder brother is used to be strict person. In a lesson of Computer Science Major, he was asked to co-operate with other two classmates to finish a final project. It was predictable that after he had talked about some shortcomings of his co-workers in a tough voice, they think these words hurt their heart and finally they parted in discord. And they still kept a very nervous relationship even after the ending of that lesson. From then on, he always asks himself to treat others more friendly, especially his co-operators. Had my brother given his teammates suggestions in a more positive way, they would have been friends and kept quite good personal relationships.

However, giving a negative suggestion is more directly and efficient, some people thinks that a positive feedback is a wasting of time and will obscure the seriousness of co-worker’s problems and cause a misunderstanding to them that they really do a good job. But just as I talked above, no one can bear a strict person all the time and keep a good mood with never-ending negative feedbacks, the purpose of giving feedback to our co-workers is to promote our cooperation. Maybe giving a directly and negative suggestions will work out in one or two times, but offering positive feedback can always success.

In conclusion, I insist on the viewpoint that we should always giving positive feedback first not only for the success of our co-operation, but for our great personal relationship as well.

1. 脱离模板 设置设问句
2. 主体段的细节 注意对比内容
3. Not only but also 加 倒装
4. 不写让步段 好坏对比